

UN Global Compact Office

H.E. António Guterres
Secretary-General
United Nations
New York, NY10017
USA

Date 21.03.2022
Our ref.: KRI

Letter of commitment to the 10 principles of the UN Global Compact

Mr. Secretary-General,

I am pleased to inform you that Develco Products supports the 10 principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption.

Together with our production partners, customers, and users, we are committed to ensuring Develco Products' compliance with the principles of the UN Global Compact as well as the Sustainable Development Goals. They are closely aligned with our company's values, and we are thus making the principles part of our strategy, culture, and day-to-day operations.

We are and will further participate in partnerships to advance the Sustainable Development goals, for instance, by ensuring fair and safe working conditions for employees as well as the environment and promoting responsible energy consumption and safe and independent living amongst consumers.

Our production facilities are certified according to high standards in the areas of QMS, workmanship, and people and environment, ensuring high-quality products without compromises to people or the environment.

We will describe these efforts annually and submit a Communication of Progress (COP) proving our commitment to the 10 principles.

We are looking forward to making our commitment to the 10 principles and the Sustainable Development Goals official and continue working to further minimize our environmental impact.

Sincerely,



Karsten Ries
CEO